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Company Name: Sun Frontier Fudousan Co., Ltd.  
 Representative: Seiichi Saito,  
 President and Representative Director  
 (Stock Code: 8934, TSE Prime Market)  
 Inquiries: Takeshi Hirahara  
 Executive Officer and General Manager of  
 Corporate Planning Department  
 TEL: +81-3-5521-1551

### Notice Concerning Specific Measures Addressing Important Sustainability Issues and KPIs

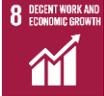
We are pleased to announce that the Company has established specific measures addressing important sustainability issues and KPIs.

#### Three Important Sustainability Issues (Materiality)

Important Issues	Vision
Environmental protection	Increase environmental sustainability by significantly reducing waste and greenhouse gas emissions, as a frontier of Real Estate Revitalization Business
Regional revitalization	Create sustainable growth of regional economies through offices, hotels, and tourism, as a frontier for sustainable regional revitalization
Human resource development	Spread the concept of “altruism” that is indispensable for realizing a sustainable society, as a frontier of philosophy management

#### Specific Measures and KPIs

Important Issues	Social Issues to be Solved	Key Measures	Specific Measures	Goal (KPIs)	Related SDGs
Environmental protection	Small and medium-sized buildings that can still be used with increased value are being demolished = Waste of resources	Extend the life and health of real estate	(1) Extension of economic useful lives of buildings through real estate revitalization constructions	• Extend economic useful lives by 30% or more	
			(2) Maintain the “health” of buildings by improving the occupancy rate of old buildings through comprehensive real estate support	• Occupancy rate of 90% or more for buildings over 30 years old • 90% or more of continued management after replanning properties sales	
		Energy conservation and reduction of environmental impact by Real Estate Revitalization Business	(3) Reduction of CO2 emissions through promotion of real estate revitalization	Reduce CO2 emissions by 12% or more on average compared with building reconstruction	
			(4) Offset real estate revitalization constructions’ CO2 emissions with credits	Carbon offset 100%	

Important Issues	Social Issues to be Solved	Key Measures	Specific Measures	Goal (KPIs)	Related SDGs
Regional revitalization	Revitalization of regional economies	Create buildings, offices, and spaces with “job satisfaction” and “creativity” that contribute to economic growth	(1) Promotion of real estate revitalization with consideration for well-being	<ul style="list-style-type: none"> <li>Establish internal standards by the end of fiscal 2022</li> <li>Percentage of newly providing replanning properties that exceed the internal standards: 30% or more for fiscal 2023</li> <li>Conduct tenant satisfaction survey (company-owned properties)</li> </ul>	 
	Responding to natural disasters that are becoming more devastating	Prevent and mitigate disaster through regional cooperation	(2) Providing set-up offices with emergency supplies or installation space (3) Providing information that contributes to the improvement of tenants’ disaster prevention awareness	5 lots or more by fiscal 2023  Posting disaster prevention information on dedicated websites: 100% in fiscal 2023 (company-owned properties)	
Human resource development	Resolving decrease in the working-age population due to the declining birthrate and aging population (decrease in actual labor force) and gender gap	Respect and utilize diversity	(1) Creating a work environment suited to each employee’s life stage and provide flexible training opportunities	Ratio of women in managerial positions: 12% or more by April 2025 (Sun Frontier Fudousan Co., Ltd.)	
			(2) Establishment of next-generation leader development program, support system for external trainings, etc.	Ratio of training hours to prescribed working hours: 10% or more (Sun Frontier Fudousan Co., Ltd.)	
		(3) Utilization of DX, improvement of business processes and improvement of individual abilities	Year-on-year increase in ordinary profit per hour in fiscal 2023 (per Sun Frontier Fudousan full-time employee)		

Please refer to the “Sustainability” page on the Company's website <https://www.sunfrt.co.jp/en/sustainability/> for information on the Group's progress in sustainable management and ESG-related data, etc.