Financial Results for the Third Quarter of Fiscal year ending March 31, 2023

We are aiming to be the most appreciated visionary company in the world.

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February 10, 2023



Overview of 3Q Results for FY2023



Office building business posted solid growth. Hotel operation business recovered as well. Performance compared to the same period of the previous year grew significantly.

Revised forecast for consolidated financial results for FY2023.

(Unit: million yen)

	Results	Profit margin	Year-on-year	Growth rate
Net sales	75,328	_	+13,710	+22.3%
Operating profit	14,696	19.5%	+2,544	+20.9%
Ordinary profit	14,401	19.1%	+2,418	+20.2%
Profit * 1	10,354	13.7%	+2,835	+37.7%

1 -	ne. minon yen,
Full-year Forecast * 2	Progress rate
82,000	91.9%
14,800	99.3%
14,500	99.3%
10,400	99.6%

^{* 2} This is the revised forecast released on 2 10, 2023.

Performance Highlights

1) Gains on the sale of office buildings and hotel properties significantly contributed to the growth of earnings

- In Replanning Business, the sale of five large-scale properties was settled in the third quarter ahead of schedule, resulting in a significant improvement in performance.
- In Hotel and Tourism Business, two hotels contracted for sale in the second quarter were settled in the third quarter, contributing to results.
- Settlement of large-scale properties sales for both office buildings and hotel properties significantly contributed to earnings in the fiscal year under review. Strengthening purchase activities in preparation for the next fiscal year and beyond.

2) Real Estate Service Business is steady, Hotel Operation Business is recovering

- In Real Estate Service Business, all businesses posted solid growth.
 The operation of the Conference Room Rental Business improved since the behavioral restrictions were eased, and the expansion of sites and floor space contributed to the business performance.
- In Hotel Operation Business, both OCC (occupancy rate) and ADR (average daily rate) improved due to the recovery in demand following the Nationwide Travel Subsidy Program and the lifting of ban on individual foreign tourists.

* 1 "Profit" represents profit attributable to owners of parent.

Revision to Financial Results Forecast



Profit margin for property sales exceed initial plan.

Performance for Real Estate Service Business and Hotel Operation Business exceed initial plan and grew significantly as well.

(Unit: millions yen)	Net sales	Operating profit	Ordinary profit	Profit attributable to owners of parent	Profit per share
Previous forecast (A)	84,000	13,300	12,800	8,300	170.76 yen
Revised forecast (B)	82,000	14,800	14,500	10,400	213.99 yen
Increase/decrease (B-A)	(2,000)	1,500	1,700	2,100	_
Rate of change (%)	(2.4%)	11.3%	13.3 %	25.3%*	_
(Reference) Results of FY2022	71,251	12,127	12,215	7,415	152.26 yen

^{*}The revision of net income is expected to have the effect of reducing taxable income due to loss carryforwards in the hotel management business.

Breakdown for the Revised Forecast



(Unit: millions yen)	Revised Forecast for FY ending March 2023	FY ending March 2023 3Q Results	Progress rate
Net sales	82,000	75,328	91.9%
(1) Real Estate Revitalization Business	50,000	47,550	95.1%
Replanning	48,000	46,027	95.9%
Rental Buildings	2,000	1,523	76.2%
(2) Real Estate Service Business	8,300	6,505	78.4%
(3) Hotel and Tourism Business	23,000	20,680	89.9%
(4) Others	1,900	1,228	64.6%
Adjustments	-1,200	-636	-
Gross profit	22,500	20,483	91.0%
(1) Real Estate Revitalization Business	15,900	15,286	96.1%
Replanning	15,600	15,003	96.2%
Rental Buildings	300	282	94.0%
(2) Real Estate Service Business	4,500	3,653	81.2%
(3) Hotel and Tourism Business	1,850	1,622	87.7%
(4) Others	350	219	62.6%
Adjustments	-100	-297	-
Selling, general and administrative expenses	7,800	5,787	74.2%
Operating profit	14,800	14,696	99.3%
Ordinary profit	14,500	14,401	99.3%
Profit	10,400	10,354	99.6%
EPS (Profit per share)	213.99 yen	213.05 yen	99.6%

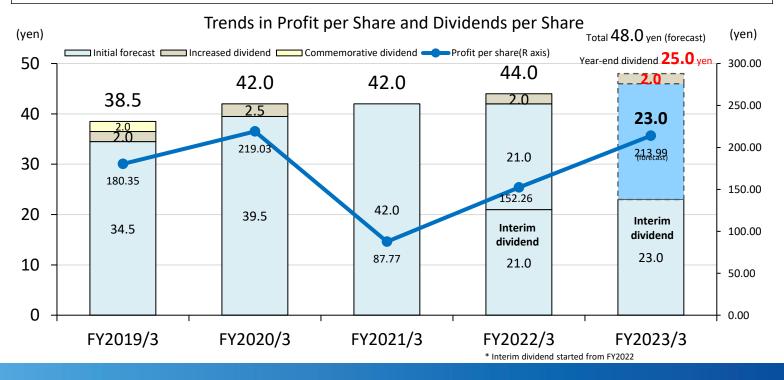
Cash Dividend (Increase)



The year-end dividend per share will increase by 2 yen to 25 yen (forecast).

Basic policy for the profit returns to shareholders

- 1. Strive to provide long-term and stable profit returns to shareholders
- 2. Secure investment funds to aggressively take on challenges for future growth
- 3. Maintain the stability of financial base



Consolidated Income Statement



(Unit: million yen)

			()	ilit. Illillion yen)
	FY ending March 2022 3Q Results	FY ending March 2023 3Q Results	YoY change	Composition Ratio
Net Sales	61,618	75,328	22.2%	100.0%
Real Estate Revitalization	49,677	47,550	▲ 4.3%	62.6%
Replanning Business	48,084	46,027	▲ 4.3%	60.6%
Rental Buildings Busines	1,592	1,523	▲ 4.3%	2.0%
Real Estate Service Busine	5,477	6,505	18.8%	8.6%
Hotel and Tourism Busine	5,637	20,680	266.9%	27.2%
Other Business	1,197	1,228	2.6%	1.6%
Adjustments	▲ 371	▲ 636	_	_
Gross Profit (Loss)	17,519	20,483	16.9%	108.5%
Real Estate Revitalization	15,358	15,286	▲ 0.5%	79.8%
Replanning Business	14,924	15,003	0.5%	78.3%
Rental Buildings Busin	434	282	▲ 35.0%	1.5%
Real Estate Service Busin	2,996	3,653	21.9%	19.1%
Hotel and Tourism Busin	▲ 828	1,622		8.5%
Other Business	158	219	38.6%	1.1%
Adjustments	▲ 164	▲ 297	_	_
Selling, General and Administrative Expenses	5,368	5,787	7.8%	0
Operating Profit (Loss)	12,151	14,696	20.9%	0
Non-operating Income	253	196	▲ 22.5%	0.0%
Non-operating Expense	421	490	16.4%	0.0%
Ordinary Profit (Loss)	11,983	14,401	20.2%	0
Profit	7,519	10,354	37.7%	0
Ordinary Profit Margin	19.4%	19.1%	0.0%	0

Points

<Real Estate Revitalization Business>

The number of properties for sale increased to 22, including two in New York. Profit margin was high (gross profit margin 31.5%), and sales targets were ahead of schedule. The formation of small-lot real estate property is also progressing steadily.

<Real Estate Service Business>

Sales in brokerage continued to be strong. Performance of Conference Room Rental Business grew due to the demand recovering and sites expansion. Number of managing buildings increases in PM and BM also contributed to earnings. Sales and profits increased in all businesses.

<Hotel and Tourism Business>

The settlement of the sale of two hotels contracted in the second quarter was recorded in the third quarter. Occupancy rate and average daily rate rose thanks to a recovery in travel demand, while gross profit in hotel operation turned a profit.

Consolidated Balance Sheet



- Assets -

<Cash and deposits> Up 14.8 billion yen from the end of the previous fiscal year, due to the sale of Replanning and hotel properties.

<Inventories> Despite Inventory in Hotel properties decrease due to sales of two hotels, inventory in Replanning properties increased due to progress both sales and purchases.

<Investments and other assets>

Investments and other assets decreased because long-term guarantee deposits were returned with sales of hotels.

(Unit: million yen)	As of End of March 2021	As of End of March 2022	As of End of December 2022	Increase/decrease (compared to the end of March 2022)
Current assets	110,785	110,920	121,090	+10,170
Cash and deposits	21,508	30,053	44,913	+14,860
Inventory assets	86,087	77,340	73,544	-3,795
Breakdown) RP	71,348	63,424	63,841	+416
Hotel	13,916	13,516	9,342	-4,173
Overseas, etc.	821	399	354	-44
Other current assets	3,189	3,527	2,632	-894
Non-current assets	16,700	25,591	24,863	-728
Property, plant and equipment	10,528	18,796	20,229	+1,433
Intangible assets	701	572	715	+143
Investments and other assets	5,470	6,222	3,917	-2,305
Total assets	127,485	136,512	145,954	+9,441

Consolidated Balance Sheet



liabilities/equity -

<Interest-bearing debt> Repayment due to sale of properties and borrowing due to purchase are almost balanced, and interest-bearing debt balance is 51.5 billion yen.

<Net assets>

Increased by 8.8 billion yen mainly due to profit increase (10.2 billion yen), etc. despite the payment of interim dividends in addition to dividends at the end of the previous fiscal year.

Changes of Equity Ratio				
End of March 2021	End of March 2022	End of December 2022		
52.3%	52.2%	54.8%		

(Unit: million yen)	As of End of March 2021	As of End of March 2022	As of End of December 2022	Increase/decrease (compared to the end of March 2022)
Current liabilities	13,358	16,210	13,027	-3,183
Short-term borrowings, etc.	5,530	6,904	3,742	-3,161
Income taxes payable	901	3,528	1,521	-2,006
Other current liabilities	6,926	5,777	7,762	+1,985
Non-current liabilities	44,354	45,849	49,639	+3,789
Long-term borrowings and bonds payable	41,991	44,169	47,807	+3,638
Other Noncurrent Liabilities	2,363	1,680	1,831	+151
Total liabilities	57,712	62,060	62,666	+606
Shareholders' equity	66,916	71,260	79,261	+8,001
Other	2,856	3,191	4,025	+833
Total net assets	69,773	74,452	83,287	+8,835
Total liabilities and net assets	127,485	136,512	145,954	+9,441

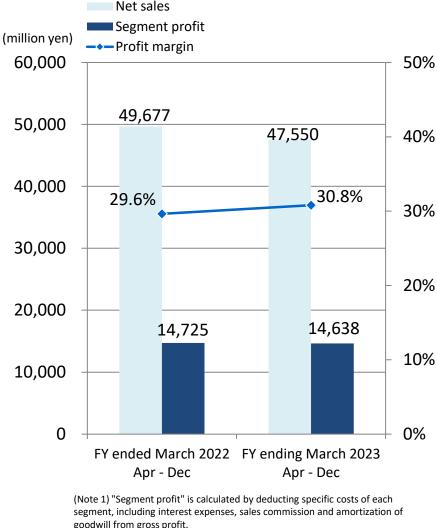


Real Estate Revitalization Business (Replanning and Rental Buildings)

<Replanning Business>

- Number of sales was 22 including 2 in New York. Profit margin was kept in high level. Sales and profits were flat compared to the same period of the previous year. The formation of small-lot real estate property is also progressing steadily.
- Average business period was 662 days (down 45 days YoY). The business period was longer than the end of the 2nd guarter (587 days) due to the sale of mid to long-term properties in the 3rd quarter, but shorter than the previous fiscal year (707 days).

(Unit: million yen)	FY ended March 2022 Apr – Dec	FY ending March 2023 April - Dec	Increase/ decrease
Net sales	49,677	47 <i>,</i> 550	-4.3%
Replanning Business	48,084	46,027	-4.3%
Rental Building Business	1,592	1,523	-4.3%
Segment profit (Note 1)	14,725	14,638	-0.6%
Replanning Business	14,291	14,355	+0.5%
Rental Building Business	434	282	-34.9%
Profit margin	29.6%	30.8%	+1.1%pt
Replanning Business	29.7%	31.2%	+1.5%pt
Rental Building Business	27.3%	18.6%	-8.7% pt
Number of properties sold	18 cases	22 cases	+4 cases
Number of stocks at the end of FY	47 cases (Note 2)	48 cases (Note 2)	+1 case



goodwill from gross profit.

(Note 2) Projects of land purchase and development, the formation of smalllot real estate property and properties in NY are included.

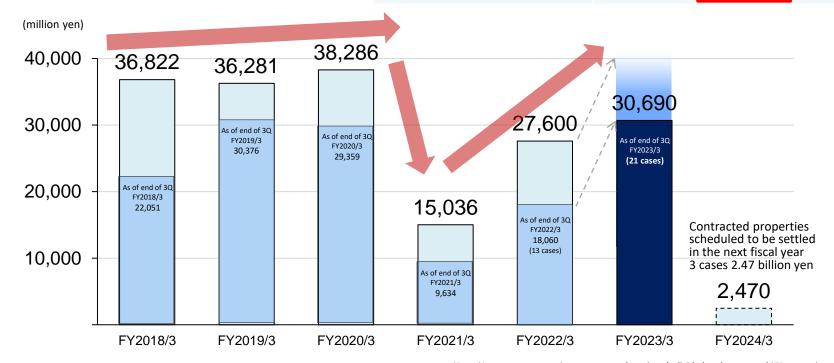
Real Estate Revitalization Business



< Purchase in Replanning properties>

Purchase in RP properties was 30.6 billion yen (including contracted but unsettled properties), up 12.6 billion yen from the previous fiscal year. We are strengthening purchase activities to the level before the pandemic of COVID-19.

(Unit: million yen)	FY ended March 2022 Apr - Dec	FY ending March 2023 Apr - Dec	Increase/ decrease
Number of properties purchased	13 cases	21 cases	+8 cases
(of which, contracted and unsettled)	0 case	4 cases	+4 cases
Purchase amount	18,060	30,690	+12,630
(of which, contracted and unsettled)	0	4,520	+4,520



Note: Non-current assets, investment products in sub-divided real estate and NY properties are included.

Real Estate Services Business



(Property Management, Building Maintenance, Sales Brokerage, Leasing Brokerage, Rental Conference Room, Rent Guarantee, etc.)

<Property Management/Building Maintenance>

■ Both PM and BM businesses increased sales and profits due to an increase in the number of entrusted buildings.

<Brokerage>

- Sales and profits increased in Sales Brokerage due to the steady conclusion of transactions introduced from other divisions.
- Sales and profits increased in Leasing Brokerage due to market recovery.

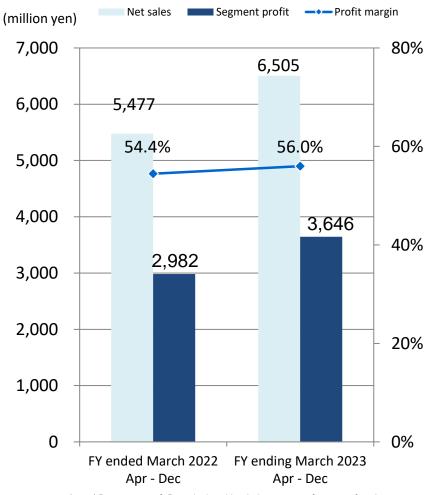
<Rental Conference Room>

Sales and profits increased due to recovery in demand, improvement in occupancy rate, large-scale projects, and performance contribution from new sites and floor expansion sites.

<Rent Guarantee>

Sales and profits increased due to an increase in the number of new contracts from the previous year.

(Unit: million yen)	FY ended March 2022 April - Dec	FY ending March 2023 April - Dec	Increase/ decrease
Net sales	5,477	6,505	+18.8%
Segment profit	2,982	3,646	+22.3%
Profit margin	54.4%	56.0%	+1.6%pt



(Note) "Segment profit" is calculated by deducting specific costs of each segment, including interest expenses, sales commission, and amortization of goodwill from gross profit.



Hotel and Tourism Business (Hotel Development, Hotel Operation, etc.)

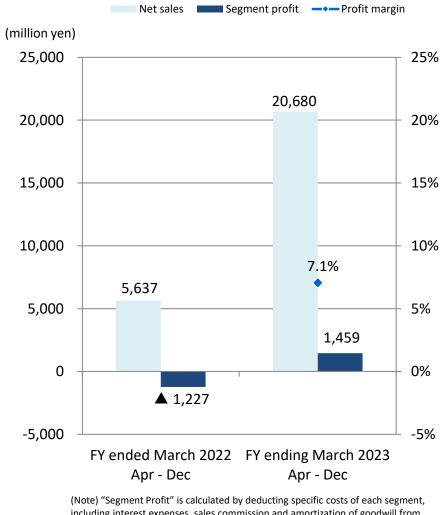
<Hotel Development Business>

■ At the end of October, we completed the sale and handover of two of the three hotel properties already contracted in the second guarter. The handover of the other one is scheduled in April of the next fiscal year.

<Hotel Operation Business>

■ Both OCC (occupancy rate) and ADR (average daily rate) improved due to the recovery of domestic tourism demand in line with relaxation of behavioral restrictions.

(Unit: million yen)	FY ended March 2022 April - Dec	FY ending March 2023 April – Dec	Increase/ Decrease
Net sales	5,637	20,680	+266.9%
Hotel Development Business	2,450	13,597	+455.0%
Hotel Operation Business, etc.	3,186	7,082	+122.3%
Segment profit	-1,227	1,459	-
Hotel Development Business	349	1,281	+267.0%
Hotel Operation Business, etc.	-1,576	177	-
Profit margin	-	7.1%	-
Hotel Development Business	15.4%	9.4%	-4.8%pt
Hotel Operation Business, etc.	-	2.5%	-



including interest expenses, sales commission and amortization of goodwill from gross profit.



Other Business (Construction Business, Overseas Development Business, etc.)

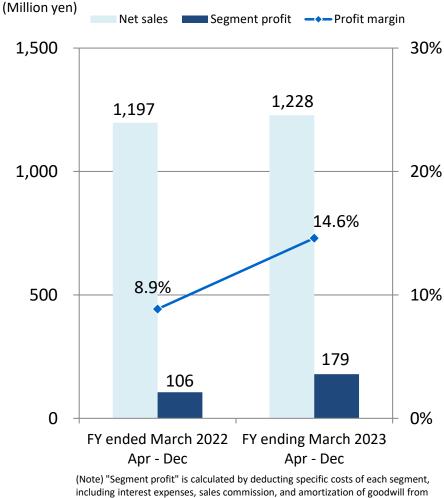
<Construction Business>

■ Both sales and profits increased due to the earlier completion of construction at Group companies and the early booking of construction sales.

<Overseas Development Business>

■ Sales decreased compared to previous year due to the sale of properties in both Vietnam and Indonesia last year. Profit increased in Vietnam due to sale of 1 room and condominium management.

(Unit: million yen)	FY ended March 2022 Apr - Dec	FY ending March 2023 Apr - Dec	Increase/ decrease
Net sales	1,197	1,228	+2.6%
Segment profit	106	179	+69.0%
Profit margin	8.9%	14.6%	+5.7%pt



gross profit.



Business Environment Awareness and Business Initiatives

Business Environment Awareness

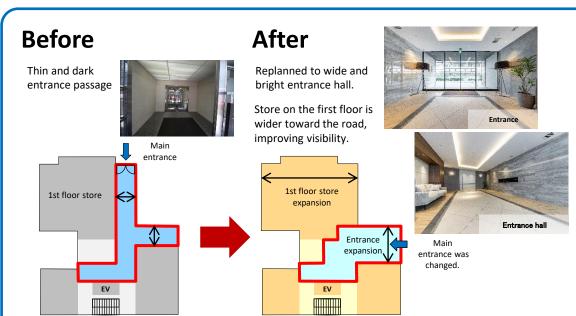


- 1. The global economy is becoming more aware of the normalization of the Chinese economy and the avoidance of recession in Europe and the United States, but future is uncertain.
- ◆ The IMF raised its forecast for global economic growth in 2023 to 2.9 percent, but the situation remains unpredictable.
- ◆ The U.S. Federal Reserve has indicated that it will continue to raise interest rates to avoid a recession, while it reduced the range of rate hikes at the FOMC meeting.
- 2. The Japanese economy continues to recover as constraints are eased amid the transition to Coexisting with COVID-19.
- ◆ With the spread of COVID-19 vaccine, restrictions have been eased and economic activities have been normalized.
- ◆ The Bank of Japan has revised its monetary easing policy and raised the upper limit of long-term interest rates.
- 3. In the central Tokyo office building market, hybrid working styles are spreading, and roles expected of offices are changing.
- Due in part to the impact of rising prices, vacancy rate is flat. While rent is gradually decreasing, attention should be paid to an increase in new construction.
- Although investment in real estate is generally strong, attention should be paid to trends in interest rates during the period of monetary tightening.
- 4. In the hotel and tourism markets, travel demand has recovered due to the Nationwide Travel Subsidy Program and relaxation of immigration restrictions.
- Both hotel occupancy rate and average room unit price have improved thanks to the Nationwide Travel Subsidy Program and relaxation of ban on individual foreign tourists.
- ◆ In addition to the recovery of domestic travel to rural areas, urban areas also recovered due to an increase in inbound tourists due to the relaxation of ban on individual foreign tourists.

Replanning Business, Examples of Initiatives (1)



Value-added building with highly visible appearance and highly functional floor





[Building appearance (After replanning)] Shiba, Minato-ku, Tokyo Steel-reinforced concrete structure, flat roof, 8 story building with 1 basement floor

Built in 1991



A lounge space that can be used not only for business negotiations, meetings, and breaks, but also for events and seminars, etc.



Easy to layout according to your needs, functional and highly versatile, and bright office space with windows on three sides



The rooftop terrace has a panoramic view of Tokyo Tower and is a space of relaxation.



Leasing after replanning and entrusted management after sale

Replanning Business, Examples of Initiatives (2)



Value-added building that Improves profitability and accommodates diverse working styles



[Building appearance (after replanning)] Tsukiji, Chuo-ku, Tokyo One building profit building

Reinforced concrete structure with flat roof, seven story building with one basement floor Built in 1996

Before

A dark basement floor used as a storeroom





After

Increased profitability by converting the 1st basement floor into an office







Common lounge entrance directly connected to the street, with a sense of freedom



Lounge space suitable for both business and private



Set up multiple telephone conference booths to focus on online meetings



Leasing after replanning and entrusted management after sale

Replanning Business

Set-up Office Share



"Set-up Office" is an office set up in an office building replanned by the Company. Unlike regular office interiors, the office has reception and reception room, etc. set up, highly designed interior work in the office area, which is rented out with some equipment and fixtures pre-installed.

◆ Four benefits for tenant companies

Merit 1) Reduced burden on management

No need for unfamiliar tasks such as designing office interiors and selecting interior decorators, significantly reducing management's effort.

Merit 3) Reduced financial burden

Significant cost reduction for office interiors, etc., and no interior assets recorded by tenants.

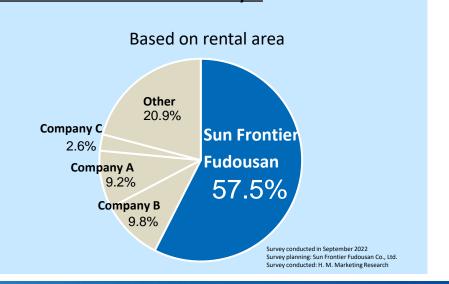
Merit 2) Immediately available after moving

Increase the net estimated internal useful life due to no work other than wire-related work and moving, a significant reduction in the relocation period and a shorter construction period for interior finishing and restoration.

Merit 4) Employment, motivation and productivity improvement

Improve employment of human resources, employee motivation, and office productivity by the office interior that pursues a high level of design, focusing on design, functionality, and various usage scenes.

The share of Set-up Office in 23 wards of Tokyo Based on the number of rental rooms Based on rental are company c 20.6% Sun Frontier Fudousan 65.0% Company A 9.2% Sun Frontier Fudousan 65.0%



BELS Certification for 6 Entrusted Properties



The Energy conservation of Replanning Business, which suppresses waste of irreproducible resources, is highly rated.



BELS stands for "Building-Housing Energy-efficiency Labeling System."

Building-Housing Energy-efficiency Labeling System started by the Association for Evaluating and Labeling Housing Performance in 2014. Since the evaluation and rating are carried out by a third-party organization in accordance with the energy conservation performance indication guidelines for buildings based on article 7 of the building energy conservation law, the evaluation is highly reliable compared with the manufacturer's own evaluation. The GRESB is an annual benchmark for measuring environmental, social and governance (ESG) considerations by real estate companies and funds. It is attracting attention that BELS certification is given additional points.

BELS Certified Six Properties



One profit building, Shiba, Minato-ku, Tokyo



One profit building, Taito-ku, Tokyo





One profit building, Tsukiji, Chuo-ku, Tokyo









One profit building, Higashi-Nihonbashi, Chuo-ku, Tokyo





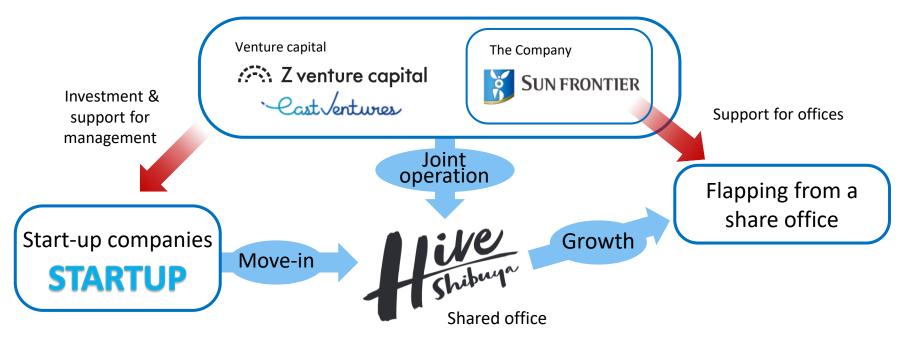


One profit building, Nihonbashihakozakicho, Chuo-ku, Tokyo

Open Shared Office for Start-ups



Supporting Start-up companies in the seed stage due to manage "Hive Shibuya" with venture capital. We aim to become the best startup-friendly office partner in Japan.





Great location near the scramble crossing in front of Shibuya Station.



Facilities to work as soon as you move in



Layout with various seats



Highly artistic office that stimulates sensitivity

Promote Sales of Small-lot Real Estate Property



Sales of a nursery school, and a medical and educational mall that contribute to the lives of local communities as small-lot products



Fully sold on November 1!

Compass Magome

Ota Ward new medical and educational mall

2-28-4 Kitamagome, Ota-ku, Tokyo 2-minute walk from Magome Station on Toei Subway Asakusa Line

3-story building with a total floor area of 1,274.89 square meters

A new mall with the theme of "medical care and education", in which after-school childcare, English conversation school, etc. enter as tenants, centered on a drugstore with a large medical corporation and a dispensing pharmacy that has strengths in hemodialysis



Application sold out, scheduled for composition in March

Compass Ueno

A newly built licensed nursery school, Ueno, Tokyo

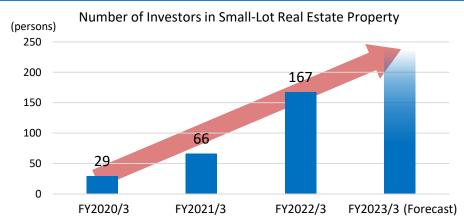
3-45 Taito, Taito-ku, Tokyo

2-minute walk from Naka-okachimachi Station on Tokyo Metro Hibiya Line

6-minute walk from Okachimachi Station on JR Yamanote and Keihin-Tohoku Lines

4-story building with a total floor area of 546.77 square meters

A newly built licensed nursery school that is in line with SDGs and ESG investments, including eliminating the problems of children waiting for admission and promoting women's activities



An increasing number of clients are investing in small-lot products to meet real estate investment needs

Sales network (tax accountants and financial institutions)

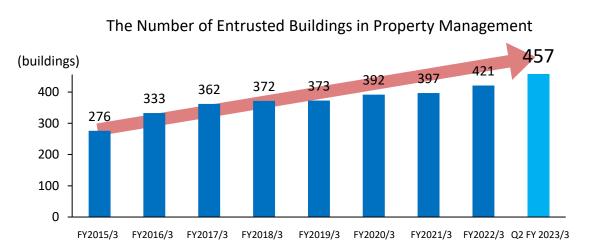
Over 180 companies

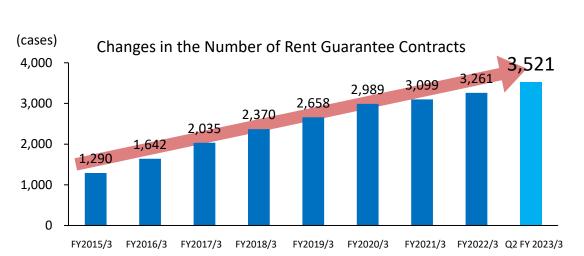
Expanding, aiming to reach over 200 companies

Real Estate Service Business Continues to Expand Its Customer Base

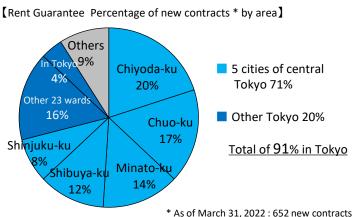


Real Estate Service Business, which specializes in the central Tokyo area, increases clients and strengthens its operating base









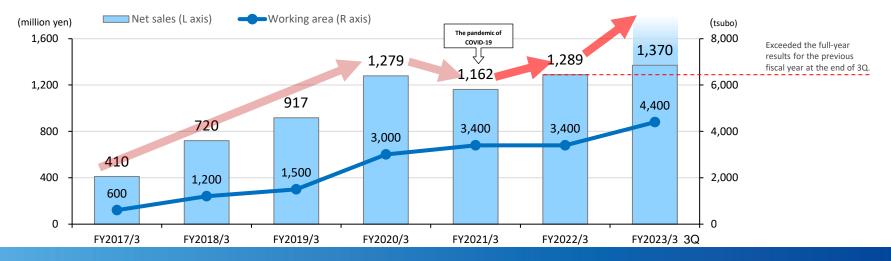


Site Development to Meet Diverse Needs

While responding to the diversification of working styles online, we are also responding to meeting needs by increasing site capacity, and both sales and profits are reaching record highs.

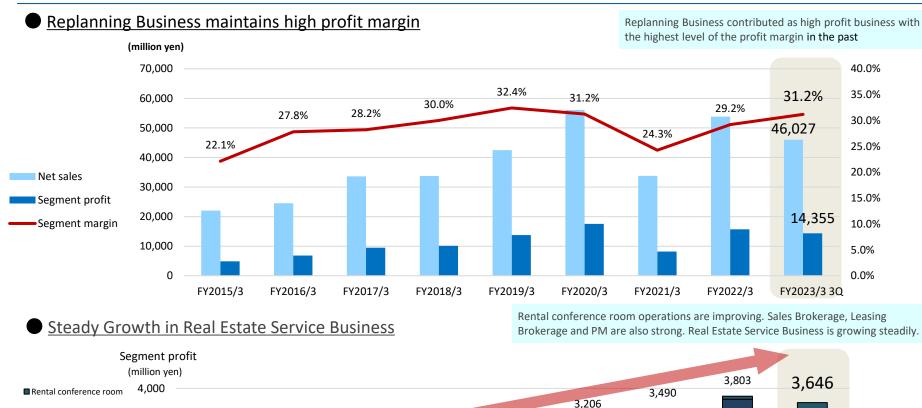


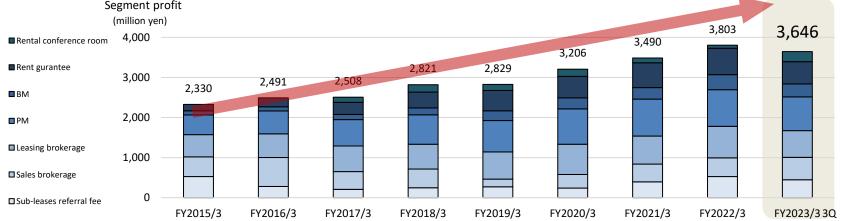
◆Changes in sales in Conference Room Rental Business, Vision Center operating area











Hotel Operation Business



Recovery of Travel Demand and Increase in Occupancy Rates

We continue to open new hotels even in the pandemic of COVID-19, improving our services to become the hotel of choice for our clients, and our performance is improving. Seventh wave ADR (Raxis) OCC(L axis) Sixth wave of COVID-(yen) Go To TRAVEL 100.0% 20,000 of COVID-First wave of COVID-19 80.0% 16,000 19 19 60.0% 12.000 8,000 40.0% 20.0% 4,000 0.0% FY2022/3 FY2022/3 FY2022/3 FY2022/3 FY2023/3 FY2023/3 FY2023/3 FY2020/3 FY2020/3 FY2020/3 FY2020/3 FY2021/3 FY2021/3 FY2021/3 FY2021/3 1Q 2Q 3Q 1Q 2Q 3Q 1Q 2Q 3Q 2Q 3Q Newly opened hotels Eight hotels opened in two and a half years in the pandemic of COVID-19. February' 20 February' 21 Sora Niwa Terrace Kvoto April' 20

HIYORI Chapter Kyoto

HIYORI Ocean Resort Okinawa

Tabino Hotel Lit Miyakojima

Tabino Hotel Lit

Matsumoto

Tabino Hotel Kashima

Tabino Hotel Kurashiki

Mizushima

Planned and Aggressive Hotel Development



Collected development funds through the sale of two hotels in 3Q for the fiscal year under review and one in 1Q for the next fiscal year. Going forward, we will develop and operate mainly "Tabino Hotels" brand and small luxury hotels, and also focus on M&A.

■ "Tabino Hotel" Brand Case Study







[Tabino Hotel lit Matsumoto] Rooms with kitchen and washing machines suitable for long-term stays and a large public bath are handled for both sightseeing and business needs.

Condominium Hotel Case Study



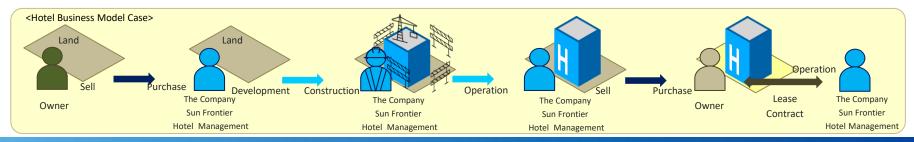




[HIYORI OCEAN RESORT OKINAWA] Luxury hotel which all guest rooms are ocean view and sweet rooms with the flat terrace.

Hotel name and location	Number of rooms	Acquisiti	on and opening	Status
Spring Sunny H Nagoya Tokoname Station	194	2016.4	Acquired	Own
4 Sky Heart Hotels (excluding Shimonoseki)	564	2016.12	Acquired	Lending and leasing
HIYORI Hotel Maihama	80	2017.4	Newly constructed	Sold leaseback
Sado Resort Hotel AZUMA	57	2018.4	Acquired	Own
Tabino Hotel Hida-Takayama	80	2018.5	Newly constructed	Own (leased)
SKY HEART Hotel Shimonoseki	105	2018.6	Acquired	Own
Tabino Hotel Sado	111	2018.7	Newly constructed	Lending and leasing
HIYORI Hotel Osaka Namba Ekimae	224	2019.5	Newly constructed	Lending and leasing
Hiyori Hotel Tokyo Ginza East	135	2019.12	Newly constructed	Scheduled to be sold in April 2023
Tabino Hotel Kurashiki Mizushima	155	2020.2	Newly constructed	Lending and leasing
DONDEN Highland Lodge	11	2020.4	Entrusted	Lending and leasing
Tabino Hotel Kashima	194	2020.4	Newly constructed	Own (leased)
Hiyori Ocean Resort Okinawa	203	2021.2	Newly constructed	Sold leaseback
Hotel Oosado	74	2021.4	Acquired	Own
Tabino Hotel lit Miyakojima	111	2021.6	Newly constructed	Own
Tabino Hotel lit Matsumoto	176	2021.7	Newly constructed	Lending and leasing
Sora Niwa Terrace Kyoto • Bettei Kamogawa	134	2022.6	Newly constructed	Own
Tabino Hotel Villa Miyakojima	4	2022.11	Entrusted	Lending and leasing

22 hotels 2,612 rooms as of Dec 31, 2022



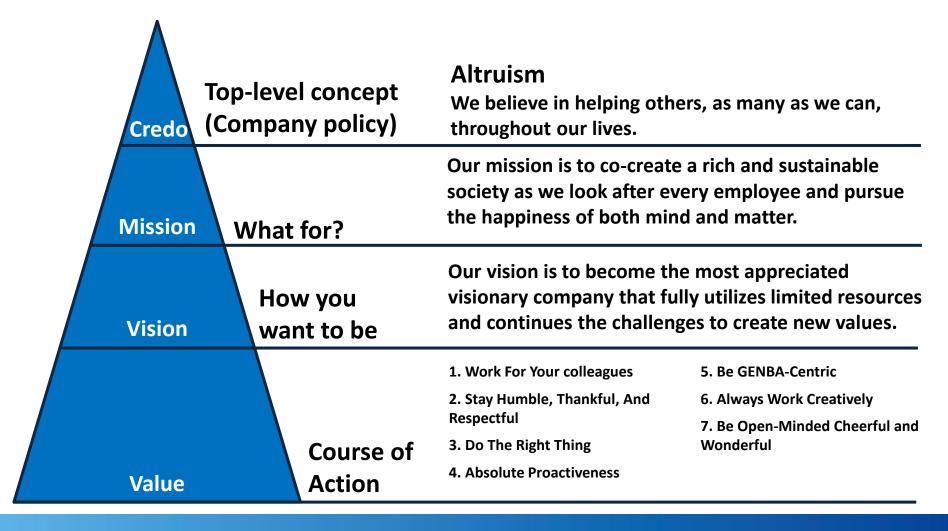


Company Philosophy, ESG

Philosophy



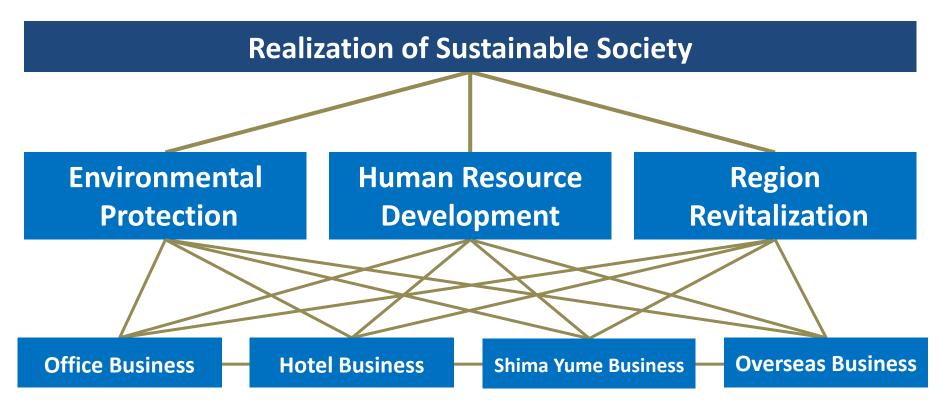
Systematize and further promote the Sun Frontier Philosophy



Business area



Solving social issues through our core business, Real Estate Utilization.



Sustainability Issues and Targets



Sustainability Vision

We will contribute to the realization of a sustainable society through business activities while respecting the heart of altruism, the Company policy.

Ilmportant Issues	Social issues to be solved	Policy	Goal (KPI)	SDGs icon
Environmental protection	Small and medium-sized buildings that can still be used with increased value are being demolished. = Waste of resources	 Extend the life and health of real estate Energy conservation and reduction of environmental impact by the Real Estate Revitalization Business 	 Extend economic estimated useful lives by at least 30% Occupancy rate of buildings over 30 years old to be 90% or more Retention of management after sale of replanning property to be 90% or more Reduce carbon dioxide emissions by an average of at least 12% compared to a building reconstruction project 100% carbon offset 	12 Ocean COO 1 SAFFAME 1.12 Finds 13 ABROOME
Regional revitalization	Revitalization of regional economies	■ Create buildings, offices, and spaces with "job satisfaction" and "creativity" that contribute to economic growth	 Establish internal standards by the end of FY2022 Percentage of new supply of replanning properties that exceed the established internal standards to be 30% or more in FY2023 Implement tenant satisfaction surveys (for Companyowned properties) 	8 modules of the state of the s
	Response to massive natural disasters	■ Prevent and mitigate disaster through regional cooperation	 At least five lots by FY2023 Post disaster prevention information on the dedicated website 100% in FY2023 (for Company-owned properties) 	11 manusha andre
Human resource development	Elimination of the decline in the working-age population due to low birthrate and aging population (real decrease in labor force) and the gender gap	 Respect and utilize diversity Create workplaces with job satisfaction, creativity and growth opportunities 	 Ratio of female management to be 12% or more by April 2025 (Sun Frontier Fudousan Co., Ltd.) Training hours as a percentage of prescribed working hours to be 10% or more Increase hourly recurring profit in FY ending March 2023 year-on-year (per regular employee of Sun Frontier Fudousan Co., Ltd.) 	5 ARCAS ARCAS ARCAS ARCAS ARCAS ARCAS ARCAS ARCAS B BARCA B BARCA B BARCA

ESG Data



Environment

Social

Governance

As of Dec 31, 2022

Actual number of RP buildings Total 459 buildings

> Establishment of SF Ocean Power Generation Co., Ltd.







As of Dec 31, 2022



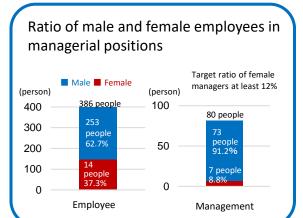
RE100 12 buildings 2,113 tons

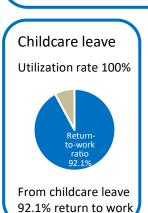


Mori no Denki 7 buildings 128 tons



RP construction 15 buildings 399 tons

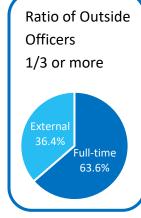


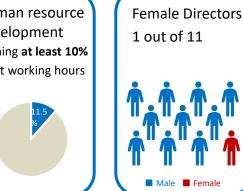




As of Dec 31, 2022









- RE100 • • Carbon offset using J-credit derived from renewable energy. Initiatives to become the first in Japan to introduce this system on each floor. Achieve zero Co2 emissions per tenant company.
- "Mori no Denki" • Carbon offset using J-credit derived from forests. We can feel that we are supporting forests side-by-side and moving into the building will contribute to the environment.

For more information, please refer to our sustainability website -https://www.sunfrt.co.jp/en/sustainability/

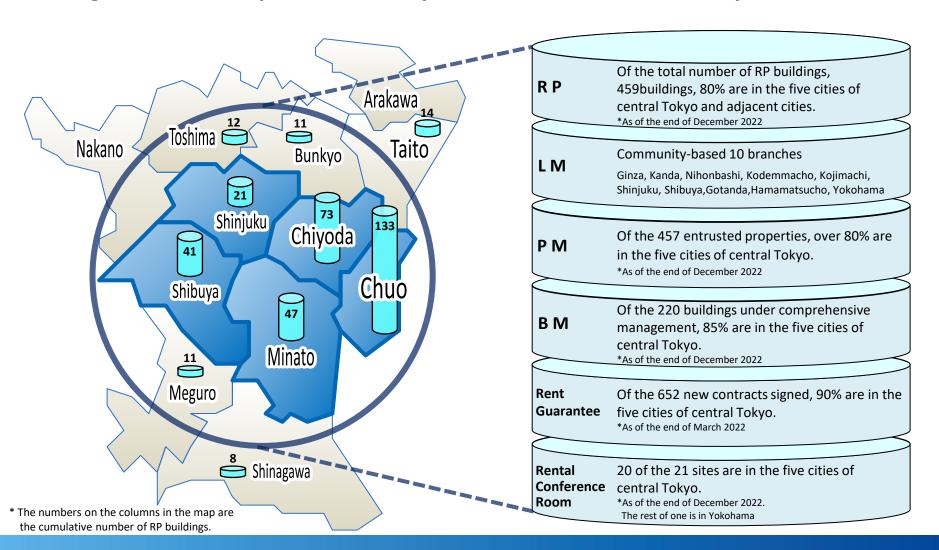


Business Model

Strategy in Office Business



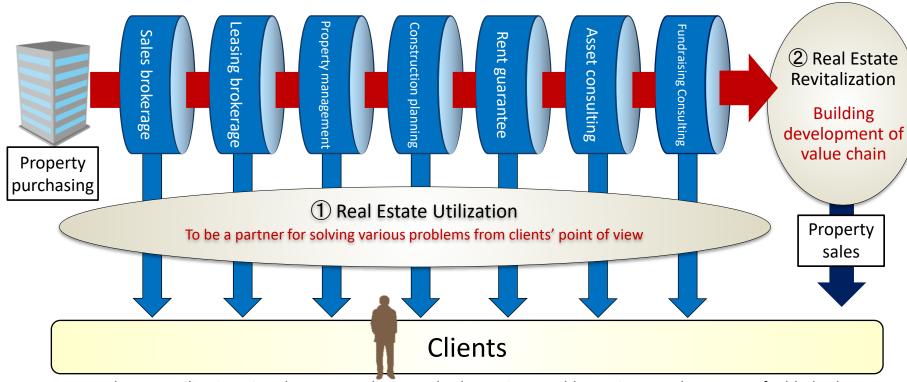
Solving client's various problems, mainly in the five cities of central Tokyo.



Strengths in Office Business



With in-house manufacturing from purchase, development, leasing to sales and consulting, we solve various problems by getting client's needs correctly.

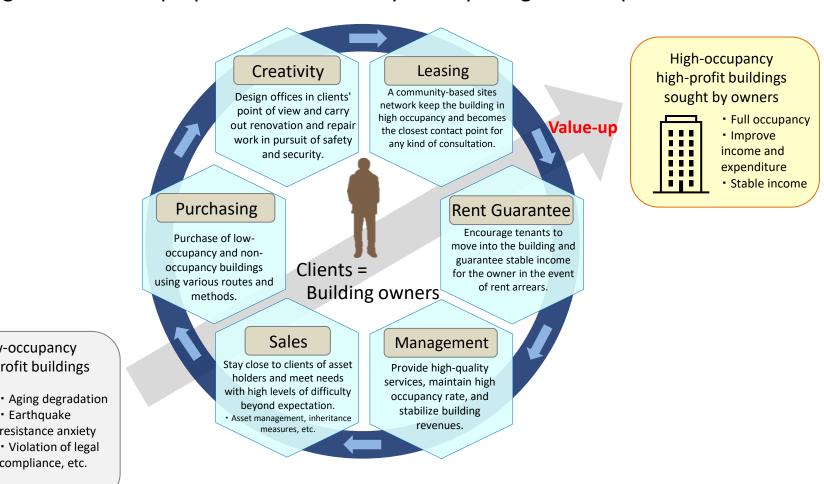


- 1. <u>Real estate utilization</u>: Get close to our clients and solve various problems. Capture the source of added value from clients' voices.
- 2. <u>Real estate revitalization</u>: Utilize the needs we earned and the know-how for improving the valuation to conduct sales activities.



Business Model for Replanning Business

Renovating the office buildings with low occupancy and in need of large-scale repairs into high-value-added properties demanded by society using "clients' point of view."



Low-occupancy low-profit buildings

Earthquake

compliance, etc.



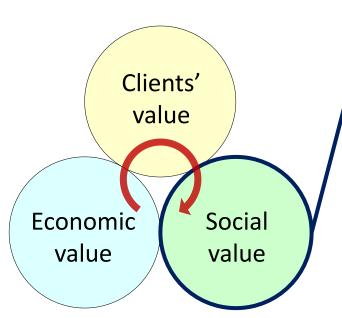
Create both Customer Value and Social Value

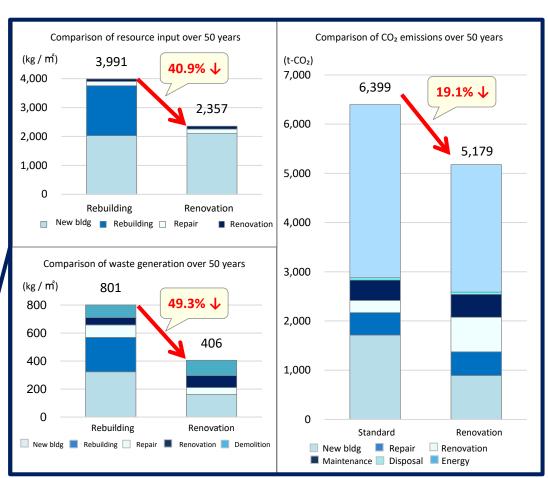
Solving social issues through supporting our clients' business.

Supporting the business growth for building owners and tenants through our Replanning Business.

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Reducing non-reproducible resources to prosper humankind, plants and animals on the earth.





[•] Rebuilding: "In the case of rebuilding every 35 years" • Renovation: "Regeneration without destroying old buildings (long-life buildings)" • Standard: "Assuming a 30-year-old unrenovated building"

^{*}Architectural I "LCA Tool for Buildings Ver5.0 - Evaluation Tool for Global Warming, Resource Consumption and Waste Management", estimated with the cooperation of Engineering Research Institute of Japan.

Sun frontier

Focus on Creating Enthusiastic Fans

With the theme of "a heartwarming and fun hotel", we are aiming to be the most





Our Hotel Brand

		Q	
Sado (Chigusa) Sado (Aikawa Oura)			ORI
		Lunum Class	Linnar Middle Class
Sado (Aikawa Kabuse)	m N	Luxury Class	Upper Middle Class
Matsumoto 7		Bettei Kamogawa	HIYORI Hotel Tokyo Ginza East (Scheduled for sale in April 2023)
		Hiyori Ocean Resort Okinawa	HIYORI Hotel Maihama
			HIYORI Hotel HIYORI Hotel Osaka Namba Station
Unna-son,		Upper Class	Tabino Hotel lit Matsumoto
Okinawa Kyoto Shijo Takayama Miyakojima Shimonoseki Hakata Kurashiki		Hotel Osado	Tabino Hotel lit Miyakojima
		Sado Resort Hotel AZUMA	Tabino Hotel Villa Miyakojima
	Maihama	Soraniwa Terrace Kyoto	Spring Sunny Hotel Nagoya Tokoname Station
	Narita		
		Economy Class	Budget Class
	Koiwa	DONDEN Highland	SKY HEART Hotel Narita
		Tabino Hotel Sado	SKY HEART Hotel Koiwa
	oname Ginza	Tabino Hotel Hida Takayama	SKY HEART Hotel Kawasaki
	\	Tabino Hotel Kashima	SKY HEART Hotel Hakata
Mizushima Osak	a Namba Kawasaki	Tabino Hotel Kurashiki Mizushima	SKY HEART Hotel Shimonoseki
784			

(As of November 2022)



Business Model of Overseas Business

Developing local communities through creating clients' joy and happiness.

Our business includes land acquisition, development, construction, Handover after completion, property management and brokerage.



Contribute to future performance through systematic and continuous development efforts

Land acquisition Development Completion Handover

Land acquisition Development Completion Handover

Land acquisition Development Completion Handover

Completion Development Completion Handover



Rooted in the local community in Vietnam, we work together with local partners to ensure high construction quality, a safe, organized, and beautiful construction site.







Next project in progress!

















Region Revitalization Business--Shima Yume Business--



We will energize the islands through tourism business!





SADO Sado Island. Niigata Prefecture

When region becomes energized, Japan will be as well. As the number of visitors spurred by fascination (culture, history, nature, food, hot spring, hospitality and others) that Japan is proud of is rapidly increase, we challenge of region revitalization business that focuses on the attractiveness and features unique to the regions to spread the "Wonderfulness of Japan."



Donden Kogen Lodge









Sado Outdoor Base



Miyako Shimojishima

Airport

Miyako Shimojishima Airport **Restaurant - Coral Port** Operation starts on October 1, 2022



Tabino Hotel lit Miyakojima



Hotel Osado



Hotel AZUMA



LE BLUE SADO SAWANE



Tabino Hotel Villa Miyakojima Operation starts on November 3, 2022.





Medium-term Management Plan

Basic Policy and Growth Strategies of Medium-term Management Plan



Basic Policy

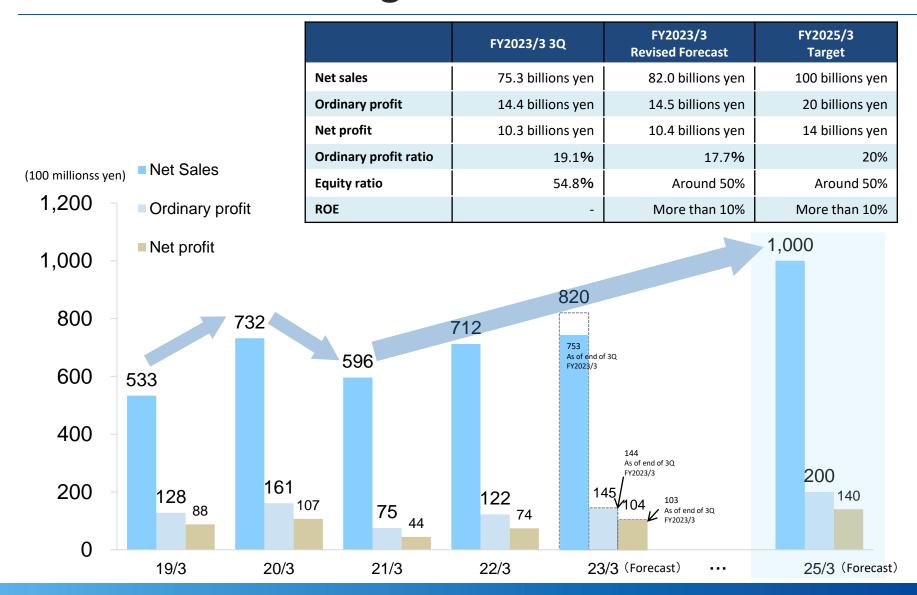
Providing "a place where people gather and communicate with each other, and create social development and happiness for people"

Growth strategy

Office	Deeper	n and expand the C	Office Business	
Hotel		e satisfaction and eation with a sharp	•	eyond
Overseas	Expand	residential-related	d business in Vietr	nam
M&A		n start-ups and pe and current busines	•	es
Key Points	ESG	Digital	Cash flow	Marketing

Medium-term Management Plan





Medium-term Investment Plan



(FY ended March 31, 2022 to FY ending March 31, 2025)

Office Business

Balance at the end of FY2021/3	72.8 billions yen
Amount of Investment	200 billions yen
Amount of return	182.8 billions yen
Balance at the end of FY2025/3	90 billions yen

Plan procurement and development to achieve business growth while recovering investments at a constant turnover rate.

Refocus on purchasing properties while holding back during the confusion caused by the pandemic of COVID-19.

Make sound investments in short-term, medium- to long-term, and new construction development.

Hotel Business

Balance at the end of FY2021/3	21.8 billions yen
Amount of Investment	7 billions yen
Amount of return	5.8 billions yen
Balance at the end of FY2025/3	23 billions yen

Complete the hotels under construction. Aim to achieve profitability in operating existing hotels. Collect funds through the sale of land and buildings, operating them effectively.

Planned hotel completed. Sell, collect, and reinvest.

Overseas Business

Balance at the end of FY2021/3	0.6 billions yen
Amount of Investment	8 billions yen
Amount of return	2.5 billions yen
Balance at the end of FY2025/3	6.1 billions yen

Continuously and systematically invest in condominium development projects for the future.

Land acquisition procedure is in progress for the next development projects.

Digitalization 3 billions yen

Invest in digitalization to legalize Data Driven management

Establishing databases
Developing AI for analyzing
drone images

M&A 5 billions yen

Invest in start-ups and peripheral businesses to expand current business systematically

Create business synergies.
Diversification and customer
expansion.



Improve free cash flow

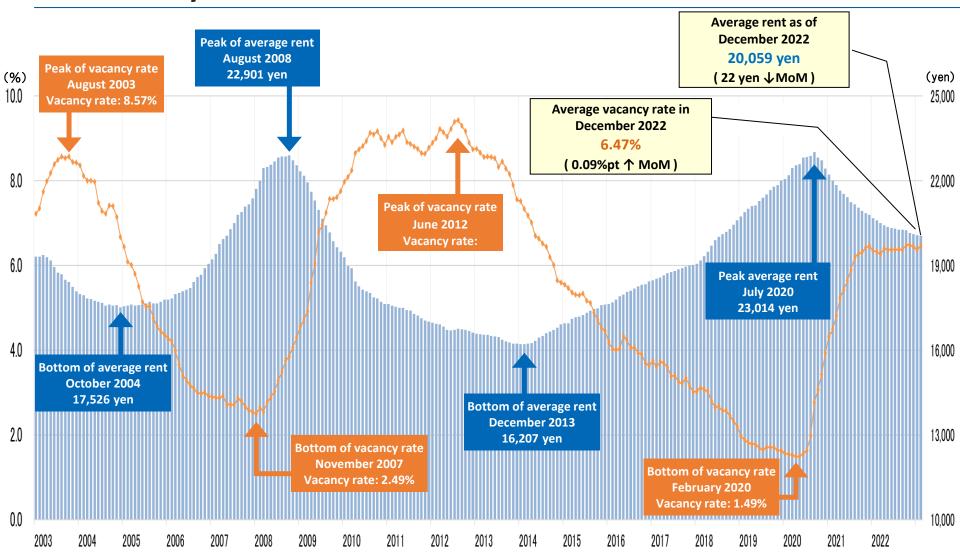
Ensuring positive free cash flow through systematic investment and return



Reference Materials

Office Vacancy Rates and Rents in Five Cities of Central Tokyo



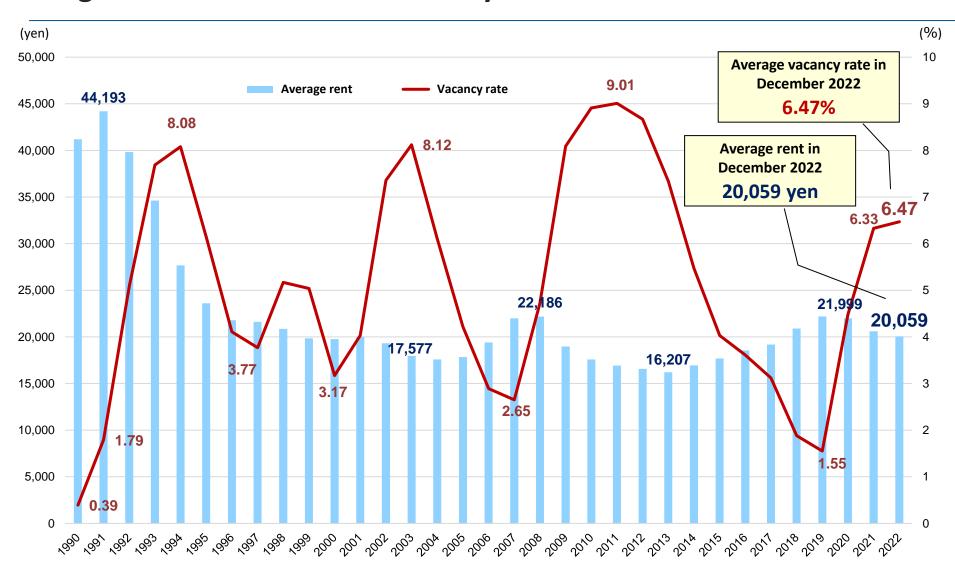


^{*} Source: Compiled by the Company based on Miki Shoji's "Office Report". Office buildings with a standard floor area of 100 tsubo or more in five central cities of Tokyo are covered.

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SUN FRONTIER

Long-term Trends in Office Vacancy Rate and Rent



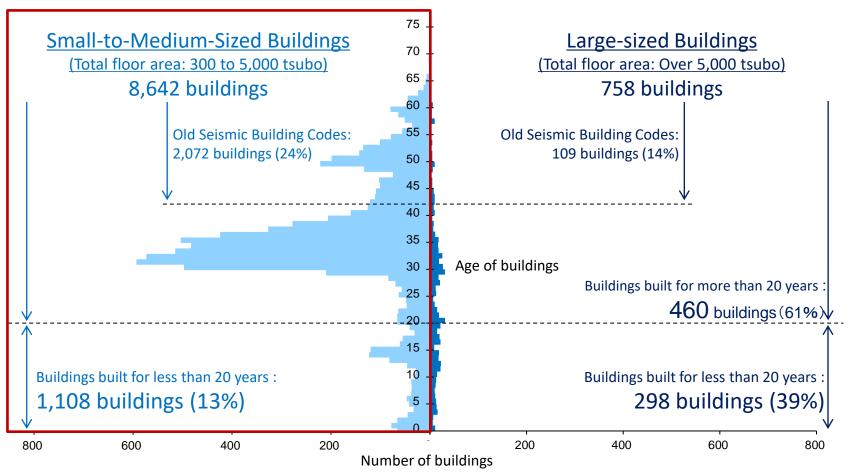
Source: Compiled by the Company based on Miki Shoji's "Office Report"
Target office buildings with a standard floor area of 100 tsubo or more in five central cities of Tokyo are covered. Figures for 2021 and earlier are taken as of December of each year.





Solving social issues through revitalizing and utilizing Aging Small-to-Medium-Sized Buildings

Tokyo 23 cities with 9,400 buildings

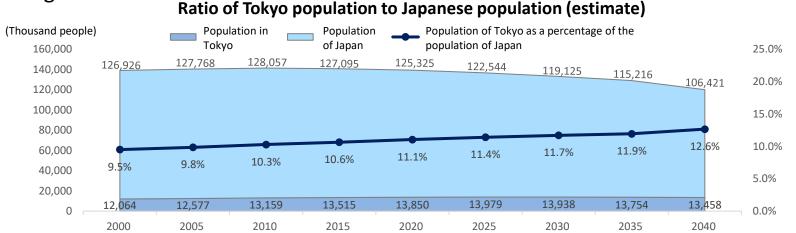


Source: Created by us based on "Tokyo 23 cities Office Pyramid 2023 (based on the number of buildings)" (Xymax Real Estate Institute)

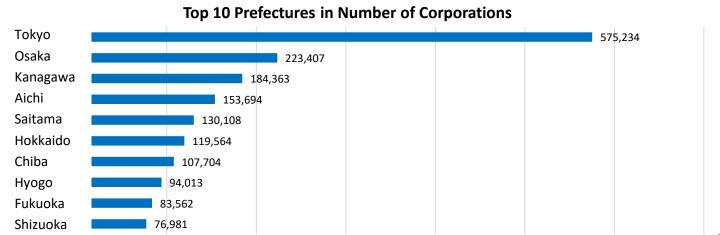


Market Size and Number of Corporations in Tokyo

Provide happiness and improve society development in Tokyo which people and corporations gathering.



Source: Compiled by the Company based on Tokyo Metropolitan Government statistics - "Population of Tokyo (Estimate)."



Population Movements in the Three Major Metropolitan Areas and Local Areas



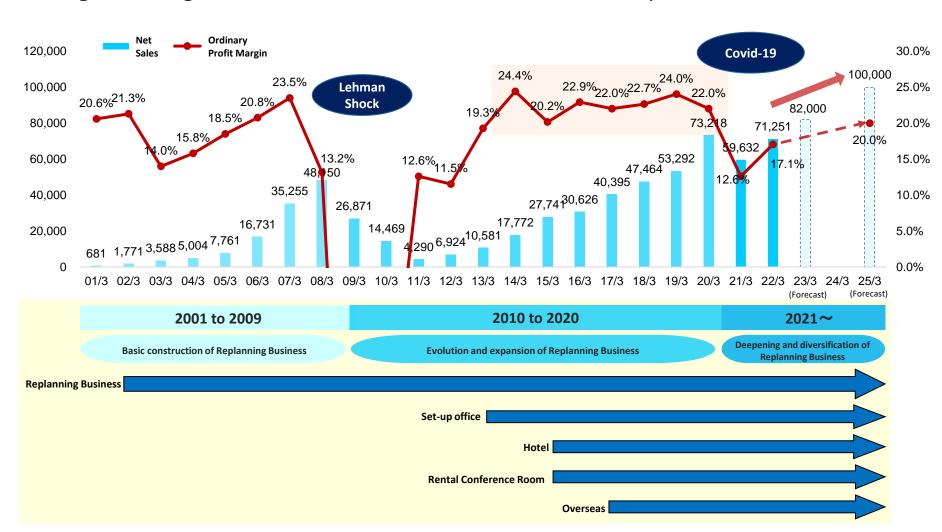
In 2022, the number of people moving into the Tokyo area started to increase again, and the trend of population concentration remains unchanged. First peak of (Ten thousand people) population inflow (1961)Second peak of Third peak of Fourth peak of Tokyo Area population inflow population inflow population inflow (1987)(2007)(2019)20 Osaka area Nagoya area (20)(30)Local area Collapse of COVID-19 Oil crisis Global financial bubble economy crisis (40)crisis (50)(60)

Source: Prepared by the Company based on Statistics Bureau, Ministry of Internal Affairs and Communications, "Number of New Residents by Address Before and After"

Transition and Present



Change, challenge and create new value with the Sun Frontier Spirit



Company Profile



Company Name	Sun Frontier Fudosan Co., Ltd.	
Location of Head Quarters	1-2-2, Yurakucho, Chiyoda-ku, Tokyo	
Date of Foundation	April 8, 1999	
Date of Listing	February 26, 2007 (First Section of Tokyo Stock Exchange)	
Capital Stock *	11,965 millions yen	
Representative	Tomoaki Horiguchi, Chairman Representative Director	
.,	Seiichi Saito, President Representative Director	
Number of Consolidated Employees *	701 employees (1,282 including part-timers and temporary workers)	
Average Age of Employees*	36.2 years old	
	Real Estate Revitalization	
Business Profile	Real Estate Service	Properties Management, Brokerage, Construction Planning, Rent Guarantee, Building Operations, Asset Consultation
Hotel Development and Operation		t and Operation
Accounting Month	March	
Listed Market	Tokyo Stock Exchange Prime (Code number: 8934)	

^{*} As of the end of December 2022





Full-time directors

From the left in the front row: Selichi Saito, President and Representative Director; Tomoaki Horiguchi, Chairman and Representative Director.

From the left in the back row: Mitsuhiro Ninomiya, Director; Yasushi Yamada, Senior Managing Director; Izumi Nakamura, Executive Vice President; Kenji Honda, Director.

Thank you for your continued support.

- ◆ The purpose of this document is to provide information that can be used as a reference, not for soliciting or promoting you to purchase a specific product. Please make your decision by your own discretion and responsibility when you make an investment. If you want to purchase shares of our Company, please contact securities companies.
- ◆ The information provided in this document is not necessarily in compliance with the Financial Instruments and Exchange Act, the Building Lots and Buildings Transaction Business Act, the Listing Rules for the Tokyo Stock Exchange and other related laws and regulations.
- ◆ Forward-looking statements included in this document do not guarantee future performance.
- ◆ Although we have made every effort to ensure the contents of this document, we can not guarantee their accuracy or certainty. Please note that they are subject to change or removal without notice.

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